

KIPP Nashville Board Meeting
December 6th, 2024
8:00 – 11:30am

Location: KIPP Academy Nashville (123 Douglas Ave)

Board Members Present:

Name	Present/ Absent	Name	Present/ Absent
Karl Dean	Absent	Rick Martin	Absent
Elizabeth Dennis	Present	Jeff McGruder	Absent
Jim Flautt	Present	William Seibels	Present
Camiqueka Fuller	Present	Tomika Marks	Present
Drew Goddard	Present	Tom Wyly	Present
Beth Harwell	Present	Cynthia Arnholt	Absent
Ed Littlejohn	Present	Page Haun	Present
Bridget Haimberger	Absent	Rokeish Wilson	Present
Seth Chadwell	Present	Paul Hetrick	Present

Staff Members and Guests Present: Randy Dowell, Berry Brooks, Molly Ramsey, Adrianna Clemons, Carey Peek, Tiffany Russ, Eric Osborne, Shan Foster, and Lindsay Wright

Board meeting called to order: 8:43
a.m.

Motions and Resolutions:

During the meeting the following motions were made and resolutions adopted:

Agenda Item	Motions (Resolutions are attached)	Vote
Committee on Directors	Motion to approve Minutes from August 23rd, 2024 meeting.	Motion: Tom Wyly 2 nd : Ed Littlejohn Vote: All in favor
Committee on Directors	Motion to elect Shan Foster to the Board as a Directors for a term of three years, beginning this date.	Motion: Ed Littlejohn 2 nd : Beth Harwell Vote: All in favor
Committee on Directors	Motion to elect Jamie Ikerd to the Board as a Directors for a term of three years, beginning this date.	Motion: Ed Littlejohn 2 nd : Beth Harwell Vote: All in favor

Committee on Directors	Motion to approve Global Elementary adjusted charter size.	Motion: Drew Goddard 2nd: Ed Littlejohn Vote: All in favor
Committee on Directors	Motion to approve compensation adjustment up to \$500,000	Motion: Tom Wylly 2nd: Paul Hetrick Vote: All in favor
Committee of directors	Motion to approve the annual audit for the fiscal year 2024.	Motion: Paul Hetrick 2nd: Jim Flautt

**RESOLUTION
OF THE BOARD OF DIRECTORS OF
KIPP NASHVILLE**

WHEREAS, the Board of Directors of KIPP Nashville, at its board meeting on December 6, 2024, has reviewed the minutes of the August 23, 2024 meeting of the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of KIPP Nashville approves the Minutes of the August 23, 2024 meeting of the Board.

ADOPTED this 6th day of December, 2024.

**RESOLUTION
OF THE BOARD OF DIRECTORS OF
KIPP NASHVILLE**

WHEREAS, the Board of Directors of KIPP Nashville, at its board meeting on December 6, 2024, has reviewed the annual audit for the fiscal year 2024, the fiscal year ended June 30, 2024 as presented by the Finance Committee;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of KIPP Nashville approves the annual audit for the fiscal year 2024.

ADOPTED this 6th day of December, 2024.

**RESOLUTION
OF THE BOARD OF DIRECTORS OF
KIPP NASHVILLE**

SUBJECT: Adjustment of Compensation Budget for Fiscal Year 2025

WHEREAS, KIPP Nashville is committed to providing a high-quality educational experience by hiring and retaining highly-qualified staff; and

WHEREAS, KIPP is committed to paying its staff at or above the level of compensation offered by Metro Nashville Public Schools ("MNPS"); and

WHEREAS, MNPS has recently raised the pay of its staff; and

WHEREAS, KIPP has achieved a favorable variance on the revenue side of its budget to date this year; and

WHEREAS adjustments to the expense side of the budget must be approved by the KIPP Board; and

WHEREAS, the Finance Committee has recommended the approval of up to \$500,000 for additional payments to staff;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of KIPP Nashville hereby approves an adjustment to increase the compensation budget for fiscal year 2025 in an amount not to exceed \$500,000.

BE IT FURTHER RESOLVED, that the leadership team is authorized to execute expenditures up to the amount of \$500,000 to pay additional money to staff in the manner and amount as determined in the best judgment of the leadership team.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon its adoption.

ADOPTED this 6th day of December, 2024.

**RESOLUTION
OF THE BOARD OF DIRECTORS OF
KIPP NASHVILLE**

BE IT RESOLVED by the Board of Directors of KIPP Nashville that Shan Foster is elected to the Board as a Director for a three year term, effective December 6, 2024, and ending May, 2028.

ADOPTED this 6th day of December 2024.

**RESOLUTION
OF THE BOARD OF DIRECTORS OF
KIPP NASHVILLE**

BE IT RESOLVED by the Board of Directors of KIPP Nashville that Jamie Ikerd is elected to the Board as a Director for a three year term, effective December 6, 2024, and ending May, 2028.

ADOPTED this 6th day of December 2024.

**RESOLUTION
OF THE BOARD OF DIRECTORS OF
KIPP NASHVILLE**

WHEREAS, KIPP Nashville intends to open the KIPP Antioch Global Elementary School ("Global Elementary") in the fall of 2025;

WHEREAS, Global Elementary is anticipated to have fewer students per grade at its opening than was initially anticipated;

WHEREAS, the Tennessee Public Charter School Commission has expressed an interest in potentially adjusting the charter and/or contract for Global Elementary to reflect the fewer students per grade;

WHEREAS, the Tennessee Public Charter School Commission has requested that the KIPP board approve this potential adjustment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of KIPP Nashville authorizes, as may be necessary, the Executive Director and Board Chair to sign an amended charter and/or contract with the Tennessee Public Charter School Commission to reflect the number of anticipated students at Global Elementary as determined in consultation with the Tennessee Public Charter School Commission.

ADOPTED this 6th day of December, 2024.