KIPP Nashville
Board Meeting & Retreat
Highland Heights – 4th floor
August 28, 2015

Attendees:

Board Members				
• Daphne Butler	• Chris Dowdy	• Rob Elliott	• Elizabeth Dennis	• Jim Flautt
• Camiqueka Fuller	• Drew Goddard	• Felice McCoy	• Will Ed Settle	• Brad Smith
• Rick Theobald	• Larry Trabue	• Rob Wilson		

Guests, Management & KIPP Foundation Staff				
• Anika Baltimore	• Thomas Branch	• Berry Brooks	• Randy Dowell	• Dan Gennaoui
• Meghan Little	• David Wells (BOD int)			

Pre-Reads:

1. May hotwash notes 2. May Minutes	3. Annual Report 4. Quarterly Review	5. Snapshots 6. MD&A	7 – 12. Committee reports 13. BOD Advocacy SWOT

Objectives – *by the close of the day, board members will be able to:*

- Describe KIPP Nashville's successes and opportunities.
- Describe FY15 board & committee performance and FY16 goals.

Board Meeting & Retreat Agenda: 11am –4:30pm

Start	*Time*	*Topic*	*Purpose*	*Responsible*
11:00am	*5 hrs.*	*Board Meeting – Fiduciary & Strategic Oversight*		
11:00am	*30 min*	Kirkpatrick tour (optional)	*Observe the mission*	• RD
11:30am	*30 min*	Travel to Highland Heights (Room 429)		
12:00pm	*30 min*	Call meeting to order & working lunch • Introductions and Objectives • Review May meeting hot wash • Review May meeting minutes – VOTE • Board member renewal (Rob) – VOTE • Board Secretary vote (Drew) – VOTE	*Procedural* *Board Action – Vote* *Board Action – Vote* *Board Action – Vote*	• JFlau
12:30pm	*45 min*	Management Report: *2014-15 year in review & 2015-16 startup updates* • Startup notes & highlights • 2015-16 academic goals • Challenges: ○ Red flag campus update ○ Student enrollment • Schedule – school tours & visits • Connect w/ KIPP Weebly page	*FYI – Oversight*	• RD, MLit, & DG
1:15pm	*15 min*	*Break – Board meeting adjourned & Working Session begins*		
1:30pm	*90 min*	Committee reports: *Share FY16 goals and…* • Board Chair: *KSS readout, Advisory Board, What's beyond 7 schools? Schedule strategic planning session* • HSC Committee: *school performance, KTC, FY16 academic strategic plan & progress monitoring overview* • Ops & Strategy: *FY16 ops strategic plan* • Finance: *FY15 review, enrollment discussion* • Development: *FY15 review, Leaders & Scholars update, BOD email accounts* • Committee on Directors: *BOD needs, succession*	*FYI – Oversight* *FYI – Oversight* *FYI – Oversight* *FYI – Oversight* *FYI - Oversight* *FYI – Oversight*	• JFlau • MLit • Felice • Rob E. • Brooks • WES

		planning (chairs & officers), BOD member pipeline		
3:00pm	*15 min*	*Break*		
3:15pm	*30 min*	Environment & Advocacy • Shifting our approach (from data to stories): Mayor Dean's op-ed • Recent events • Updates: *Annenberg, director search, City Council results* • What will I do differently tomorrow? • *Challenge Question: What's our position on the authorizer fee?*	*FYI – Oversight* *&* *Generative Discussion*	• RD
4:00pm	*30 min*	Housekeeping & next steps: • Schedule 5-year strategic planning meeting w/ Jim • Hot Wash • ED Review (exec committee): *performance review & FY16 preview*	*Generative Discussion* *FYI – Oversight*	• JFlau & RD • 2-Names
4:30pm	*Wrap up & 5pm Social at the new Family Wash*			

Reference:

- **Board action – vote:** These items require both a discussion of the full board and a vote
- **Board action – discussion:** These items are for discussion of the full board, but will not conclude with a vote. Management will use the board's input from these discussions when making management decisions.
- **FYI – oversight:** These items are for the board's information to ensure that the board has context for the work of the organization. These items do not require a vote.
- **FYI – support:** Management requests the help/input from the board on these items. These items could provide context for board members to use when taking action in the broader community. These items do not require a vote.
- **Procedural:** These items are procedural and may require a vote.

Board Roles: Healthy boards provide…

- ***Strategic direction*** (where should the organization be going?)
- ***Fiduciary oversight*** (are we getting where we said we wanted to go?)
- ***Generative support*** (how can the board help the organization get there?)