

KIPP: Nashville Board of Directors

Monitoring:	Descriptor Term:	Policy:	Issued:
Annually	Acquired Immune Deficiency Syndrome (AIDS) (Student)	6404	8/1/18

1 LIABILITY AND NON-DISCRIMINATION

2 Students infected with HIV shall not be denied enrollment in school. KIPP Nashville shall not
3 prevent an HIV infected student from participating in the continuation of his/her education on
4 the sole basis of HIV infection. To the extent practical with medical and educational needs, the
5 student shall be subject to the same rules for class assignment, privileges and participation in
6 any school-sponsored activities as all other students. KIPP Nashville shall strive to maintain a
7 respectful school climate for HIV infected students.

8 Mandatory screening for communicable diseases not spread by casual everyday contact, such
9 as HIV infection, shall not be a condition for school entry or attendance.¹

10 ADMINISTRATIVE RESPONSIBILITIES FOR CONFIDENTIALITY

11 If a student's parents/guardians choose to disclose the child's HIV status, all matters pertaining
12 to that student shall be directed by procedures initiated by the school's director of operations
13 or school leader.

14 The school's director of operations or school leader shall be responsible for requesting medical
15 records from the parent/guardian and a statement from the student's physician regarding the
16 health status of the student reported to have HIV/ AIDS.

17 CONFIDENTIALITY

18 No information concerning an HIV infected student shall be divulged, directly or indirectly, to
19 any other individual or group without the written consent of the parent/guardian. All medical
20 information and written documentation of discussions, telephone conversations, proceedings
21 and meetings shall be kept by the school's director of operations or school leader in a locked
22 file. If the HIV infected student is under the age of eighteen (18), access to this file shall be
23 granted only to those persons who have the written consent of the infected student's
24 parents/guardians.

25 **Under no circumstances shall information identifying a student with AIDS be released to the**
26 **public.**^{2, 3}

27 APPROPRIATE ALTERNATIVE EDUCATION PROGRAMS

28 In determining the educational placement of a student known to be infected with HIV, school
29 authorities shall follow established policies and procedures for students with disabilities.
30 School authorities shall reassess placement if there is a change in the student's need for
31 accommodations or services.

32 HIV PREVENTION EDUCATION/CURRICULUM

33 KIPP Nashville shall be responsible for developing instructional objectives to address each
34 terminal objective in the state AIDS curriculum framework and provide each teacher
35 responsible for teaching AIDS education with these objectives. Students shall further be taught
36 universal precautions through the K-8 Healthful Living and Lifetime Wellness curricula and
37 through the school's HIV prevention education program.

38 The state AIDS curriculum and related instructional objectives shall be used in grades K-12.
39 Parents and guardians shall have convenient opportunities to preview all HIV prevention
40 curricula and materials in accordance with the provisions of the Family Life Curriculum.

41 Students shall have access to voluntary and confidential counseling about matters related to
42 HIV. Administrators shall maintain a list of counseling and testing resources for student use.

43 INFECTION CONTROL

44 KIPP Nashville shall develop an Occupational Safety and Health Administration (OSHA)-based
45 infection control plan in which each school will:

- 46 1) Provide for well-maintained and easily accessible materials necessary to follow universal
47 precautions, and
- 48 2) Designate first responders responsible for implementing infection control guidelines,
49 including investigating, correcting, and reporting on instances of exposure.

50 To prevent and manage exposure in the workplace, all school employees will receive in-service
51 training and education annually regarding HIV/AIDS and OSHA's Blood-borne Pathogens
52 Standard. All schools shall further follow the most current Centers for Disease Control and
53 Prevention (CDC) Universal Precautions for Prevention of Transmission of Human
54 Immunodeficiency Virus, Hepatitis B Virus, and Other Blood borne Pathogens in Health Care
55 Settings and the OSHA blood borne pathogens standard.⁴

56 KIPP Nashville shall develop procedures to implement this policy as well as the State Board of
57 Education HIV/AIDS Policy for Employees and Students of Tennessee Public Schools.⁵

Legal References

Cross References

1. TRR/MS 0502-01-03-.08(2)(g) SBE LEA Policy 6404
2. TCA 68-10-113 TSBA 6.404
3. 20 USCS 1232(g); 34 CFR § 300.622, .623
4. TRR/MS 0520-01-03-.05(1)(c)
5. Tennessee State Board of Education Policy 5.300,
HIV/AIDS Policy for Employees and Students of Tennessee
Public Schools