

KIPP: Nashville Board of Directors

Monitoring: Annually	Descriptor Term: Service Animals in KIPP Nashville Facilities	Policy: 3218	Issued: 7/29/17
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1 In accordance with the provisions of the Americans with Disabilities Act, service dogs and
2 trained miniature horses (hereinafter referred to as service animals) are permitted for use
3 by individuals with disabilities on district property and in district facilities provided the
4 individuals and their animals meet the requirements and responsibilities covered in this
5 policy.

6 When an individual with a disability seeks to bring a service animal into a district facility,
7 the district is entitled to ask the individual if the animal is required because of a disability
8 and what work or task the animal has been trained to perform. The district is not entitled
9 to ask for documentation that the animal has been properly trained, but the individual
10 bringing the animal into a district facility will be held accountable for the animal's
11 behavior.

12 Any service animal brought into a district facility by an individual with a disability must
13 have been trained to do work or perform tasks for the individual. The work or tasks
14 performed by the service animal must be directly related to the handler's disability.
15 Examples of work or tasks include, but are not limited to, assisting individuals who are
16 blind or have low vision with navigation and other tasks, alerting individuals who are deaf
17 or hard of hearing to the presence of people or sounds, providing non-violent protection,
18 pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the
19 presence of allergens, retrieving items such as medicine, providing physical support and
20 assistance with balance and stability to individuals with mobility disabilities, and helping
21 persons with psychiatric and neurological disabilities by preventing or interrupting
22 impulsive or destructive behaviors.

23 The crime deterrent effects of an animal's presence and the provision of emotional
24 support, well-being, comfort, or companionship do not constitute work or tasks for the
25 purposes of this policy.

26 Individuals with disabilities shall be permitted to be accompanied by their service animals
27 in all areas of a public entity's facilities where members of the public, participants in
28 services, programs or activities, or invitees, as relevant, are allowed to go.

1 A service animal shall be under the control of its handler. A service animal shall have a
2 harness, leash, or other tether unless either the handler is unable because of a disability
3 to use a harness, leash, or other tether, or the use of a harness, leash, or other tether
4 would interfere with the service animal's safe, effective performance of work or tasks, in
5 which case the service animal must be otherwise under the handler's control by means of
6 voice control, signals, or other effective means.

7 District staff may ask an individual with a disability to remove a service animal from the
8 premises if:

9 1. The animal is out of control and the animal's handler does not take effective
10 action to control it;

11 2. The animal is not housebroken; or

12 3. The animal's presence would fundamentally alter the nature of the service,
13 program, or activity.

14 If the district excludes a service animal due to the reasons listed above, the district shall
15 give the individual with a disability the opportunity to participate in the service, program,
16 or activity without having the service animal on the premises.

17 The district and its staff are not responsible for the care or supervision of a service animal
18 brought onto district property or into district facilities by an individual with a disability.

19 The district shall not ask or require an individual with a disability to pay a surcharge, even
20 if people accompanied by pets are required to pay fees, or to comply with other
21 requirements generally not applicable to people without pets.