Uniform Purpose & Intended Outcomes:
At KNCHS, our school uniform is a tangible representation of our collective mission. Through our uniform, we seek to achieve the following:

1. Our uniform is intended to create a semi-professional environment as indicated by our physical appearance each day. We believe that a semi-professional presentation allows our students to emulate the expectations of a work environment while maintaining a developmentally appropriate dress code expectation. Additionally, we believe that our students’ adherence to this dress code empowers our academic efforts by helping to create focused and disciplined learning environments.

2. Our uniform is a visual representation of our students’ commitment to our school mission, expectations, and shared values. As such, it is a tool used to cultivate and promote school pride and shared purpose.

3. Our uniform helps to reduce distractions often brought about through clothing expectations, competition, or pressure. It ensures students are able to reserve their focus for learning and socializing productively. In a similar vein, our uniform helps to promote a united community by reducing the impact of socioeconomic status on one’s presentation.

4. Our uniform aids in ensuring we maintain a safe environment for students and staff. Because of our uniform, we are able to identify non-members of our school community with greater ease, reduce incidents of thefts of expensive clothing/accessories, and minimize opportunity for prohibited objects to enter the school building.

At KNCHS, the uniform is a non-negotiable part of our commitments, norms, and culture. We believe that this commitment assists in our mission to accelerate learning for students, cultivate good character habits, and ultimately set our students on a path to and through college. We also believe our uniform assists in maintaining the safety of our school environment. Therefore, we require our students’ and families’ adherence to this policy. If a student is in need of uniform item support, our school is committed to providing assistance.

While we seek to minimize the opportunity for a student to incur uniform infractions within our dress code, disciplinary consequence will result for repeated violations of a uniform violation.

Uniforms must be purchased from our approved vendor JB Designs at KNCHS.JBDesigns.com

<table>
<thead>
<tr>
<th>Dress Component</th>
<th>Permitted and Non-Permitted Items</th>
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</thead>
</table>
| **Tops and Outerwear** | **Permitted:**  
- Students must wear a KIPP issued **polo, Oxford, Rugby shirt, fleece jacket, quarter zip sweatshirt, cardigan, and/or sweater** purchased through our uniform vendor or extracurricular school activity  
**Non-Permitted:**  
- Students may **not** wear visible non-KIPP tops or non-KIPP outerwear  
- Students may not have intentional rips or tears in clothing  
- Students may not wear long-sleeve undershirts that are not a solid, neutral color |
**Bottoms**

**Permitted:**
- Students must wear khaki, navy, black, or grey khaki pants or skirts. Pants and skirts must be solid color.
- Skirts must extend to a length of no more than 3-in above the knee.

**Not permitted:**
- Jeans, shorts, joggers, and athletic wear are not permitted.
- Skirts higher than 3 inches above the knee are not permitted.
- Ripped or frayed pants are not permitted.

**Shoes/Socks**

**Permitted:**
- Students must wear black, brown, navy, or grey closed-toed shoes. Dress shoes, sneakers, and boots are permitted in black, brown, or grey.
- Shoes may contain patterns or be dual-toned, but may only contain black, brown, or grey colors.
- Socks can be any color and pattern. However, if a student wears a skirt, the knee-highs, socks, or tights must be black, navy blue, white, or brown.

**Not permitted:**
- Shoes may not contain non-permitted shoe colors (i.e. a logo accented with a non-permitted color).
- Athletic shoes (cleats, basketball shoes).
- Open-toed shoes, flip-glops, sandals, and slides are not permitted.
- Heels above 3-inches are not permitted for safety reasons.

**Accessories**

**Permitted:**
- Students may optionally wear a belt or tie.
- Student may wear cultural and religious head coverings and/or head-wraps that accessorize professionally. These may be worn in any color or pattern.
- Wristlets and pencil pouches may be used to carry personal items (excluding cell phones or other non-permitted items).

**Not permitted:**
- Backpacks, purses, fanny packs, and bags with or without a strap are not permitted for safety reasons.
- Students may not wear hats, du-rags, or sleepwear.
- All hats, hoods, or other head coverings must be removed before entering the building.

**Pricing Chart**

<table>
<thead>
<tr>
<th>Item</th>
<th>Price</th>
<th>Item</th>
<th>Price</th>
<th>Item</th>
<th>Price</th>
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</thead>
<tbody>
<tr>
<td>Youth Polo Option 2</td>
<td>$12.25</td>
<td>Adult 1/4 Zip Sweatshirt</td>
<td>$23.00</td>
<td>Adult unisex fleece</td>
<td>$25.60</td>
</tr>
<tr>
<td>Adult Polo Option 2</td>
<td>$12.80</td>
<td>Youth Sweat Pants</td>
<td>$18.20</td>
<td>Adult Oxfords Men</td>
<td>$23.50</td>
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<tr>
<td>Rugby Shirt (Adult)</td>
<td>$33.60</td>
<td>Adult Sweat Pants</td>
<td>$19.20</td>
<td>Adult Oxfords Women</td>
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<tr>
<td>Unisex Cardigan (Youth)</td>
<td>$30.80</td>
<td>Youth Sweatshirt</td>
<td>$13.80</td>
<td>Youth Oxfords Girls</td>
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<tr>
<td>Unisex Cardigan (Adult)</td>
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<td>Adult Sweatshirt</td>
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<td>Youth Oxfords Boys</td>
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<tr>
<td>Youth 1/4 Zip Sweatshirt</td>
<td>$21.75</td>
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**Note:** To request assistance with any of the items above, please reach out to our front office at 615-226-4484 ext.3. If you have specific questions regarding the uniform, please reach out to Dean Sueing at ksueing@kippnashville.org or 615-708-0594.