

**KIPP Nashville Board Meeting & Retreat**  
**Highland Heights (123 Douglas Avenue; 37207) – SST Meeting Room (3<sup>rd</sup> floor)**  
**Dec 1, 2017**

**Objectives** – *by the close of the day, board members will be able to:*

- Describe committee progress toward goals & next steps
- Share thoughts on how KIPP Nashville can become a more inclusive organization
- Describe our timeline, process and ambition for Phase II planning

**Agenda**

| <i>Start</i> | <i>Time</i> | <i>Topic</i>   | <i>Purpose</i>                        | <i>Responsible</i> |
|--------------|-------------|--|---------------------------------------|--------------------|
| 11:00am      | 15 min      | Greetings  | <i>Connect &amp; Refresh</i>          | • Randy Dowell     |
| 11:15am      | 15 min      | Call meeting to order<br>• Meeting norms<br>• Introductions and Objectives<br>• Guests   | <i>Procedural</i><br><br><i>Votes</i> | • Randy Dowell     |
| 11:30am      | 60 min      | Management report<br>• 6 Essential Question review<br>• Growth: process overview<br>• KTC (KIPP Through College) readout   | <i>Strategic direction</i>            | • Randy Dowell     |
| 12:30        | 30 min      | Retreat – Break & Lunch  |                                       |                    |
| 1:00pm       | 45 min      | Diversity & Inclusivity<br>• Making KIPP Nashville a more inclusive organization   | <i>Strategic direction</i>            | • Rob Wilson       |
| 1:45pm       | 30 min      | Committee Q&A: <i>What questions did the pre-reads inspire?</i><br>• Board Chair<br>• ELK<br>• Strategy & Operations<br>• Healthy Schools Committee<br>• Committee on Directors              | <i>Fiduciary oversight</i>            | • Committee Chairs |
| 2:15pm       | 15 min      | • Break  |                                       |                    |
| 2:30pm       | 90 min      | Committee Deep Dives: <i>Prog-to-Goal presentations (assign a time cop)</i><br>• Development (L&S Breakfast)<br>• Finance (audit & financials)<br>• Real Estate Development<br>• Environment | <i>Fiduciary oversight</i>            | • Committee Chairs |
| 4:00pm       | 15 min      | Wrap up & Hot Wash.  | <i>Better Every Day</i>               | • Randy Dowell     |

**Reference:**

- **Board action – vote:** These items require both a discussion of the full board and a vote
- **Board action – discussion:** These items are for discussion of the full board, but will not conclude with a vote. Management will use the board’s input from these discussions when making management decisions.
- **FYI – oversight:** These items are for the board’s information to ensure that the board has context for the work of the organization. These items do not require a vote.
- **FYI – support:** Management requests the help/input from the board on these items. These items could provide context for board members to use when taking action in the broader community. These items do not require a vote.
- **Procedural:** These items are procedural and may require a vote.

**Board Roles:** Healthy boards provide...

- *Strategic direction* (where should the organization be going?)
- *Fiduciary oversight* (are we getting where we said we wanted to go?)
- *Generative support* (how can the board help the organization get there?)