

KIPP Nashville
Board Meeting & Retreat
Highland Heights – 4th floor
May 27, 2016

Attendees:

Board Members				
• Daphne Butler	• Chris Dowdy	• Rob Elliott	• Elizabeth Dennis	• Jim Flautt
• Camiqueka Fuller	• Drew Goddard	• Felice McCoy	• Will Ed Settle	• Brad Smith
• Rick Theobald	• Jeff McGruder	• Rob Wilson	• Perian Strang	

Guests, Management & KIPP Foundation Staff				
• Anika Baltimore	• Thomas Branch	• Berry Brooks	• Randy Dowell	• Dan Gennaoui
• Meghan Little	• Kaya Stone	• David Wells		

Pre-Reads:

1 – Agenda	6 – KNCP data sheet	11 – Healthy schools slides	16 – Legislative session notes
2 – March minutes	7 – KK data sheet	12 – Cmte on Directors report	17 – ELK update
3 – March hot wash pictures	8 – Development report	13 – FY17 Board calendar	18 – KBAS growth plans
4 – KAN data sheet	9 – Finance report	14 – Board survey results	19 – board member phone list
5 – KNCHS data sheet	10 – Strategy & Ops slides	15 – Board candidate list	20 – 2016-17 school calendars

Objectives – by the close of the day, board members will be able to:

- Describe KIPP Nashville’s successes and opportunities.
- Align on FY17 board & committee goals.

Board Meeting: 7:30 – 10:45am & Board Retreat: 11:05am – 4:00pm

Start	Time	Topic	Purpose	Responsible
7:30am	2:45 hrs	<i>Board Meeting – Fiduciary & Strategic Oversight</i>		
7:30am	30 min	Breakfast	<i>Meet & Greet ☺</i>	• Randy Dowell
8:00am	30 min	Call meeting to order <ul style="list-style-type: none"> • Introductions and Objectives • Review March meeting minutes – VOTE • Board member renewal (Brad Smith) – VOTE • MNPS Elementary School contract – VOTE 	<i>Procedural FYI – Oversight Board Action: Vote Board Action: Vote Board Action: Vote</i>	• Jim Flautt
8:30am	60 min	Management Report: <i>End of year updates</i> <ul style="list-style-type: none"> • Year in review: people & performance • Policy update: discipline process • Growth report • 2016-17 initiatives 	<i>FYI – Oversight Board Action: Vote FYI – Oversight FYI – Oversight</i>	• Randy Dowell
9:30am	75 min	Committee reports: <i>Review performance toward FY16 goals; draft of upcoming year’s goals</i> <ul style="list-style-type: none"> • Development (Berry / EDenn): breakfast read-out • Finance (Anika / Chris): Budget read-out – VOTE • Strategy & Operations (Felice / Rick) • Healthy Schools (Meghan / Rick) • Directors (Will Ed): FY17 Board calendar – VOTE; Board self-assessment survey 	<i>FYI – Oversight Board Action: Vote FYI – Oversight FYI – Oversight Board Action: Vote FYI – Oversight</i>	• Committee Chairs & Management Leads
10:45am	20 min	<i>Board meeting Adjourned</i>		
11:05am	65 min	Panel discussion – The need for school choice in SE Nashville	<i>FYI – Oversight</i>	• Randy Dowell
12:15am	45 min	Lunch & Environment Discussion <ul style="list-style-type: none"> • Legislative update • Emerging Leaders update 	<i>Discussion</i>	• Randy Dowell
1:00pm	15 min	<i>Break</i>		

1:15pm	90 min	Growth strategy – generative / breakout sessions <ul style="list-style-type: none"> Unconstrained generative session 	Discussion	<ul style="list-style-type: none"> Randy Dowell (TBD)
2:45pm	15 min	<i>Break</i>		
3:00pm	45 min	Board self-management <ul style="list-style-type: none"> Review proposed 2016-17 board goals What do we start / stop / keep doing? 	Discussion	<ul style="list-style-type: none"> Jim Flautt
3:45pm	30 min	Housekeeping & next steps: <ul style="list-style-type: none"> KIPP School Summit Hot Wash 	Discussion	<ul style="list-style-type: none"> Randy Dowell
4:15pm	<i>Wrap up</i>			

Reference:

- **Board action – vote:** These items require both a discussion of the full board and a vote
- **Board action – discussion:** These items are for discussion of the full board, but will not conclude with a vote. Management will use the board’s input from these discussions when making management decisions.
- **FYI – oversight:** These items are for the board’s information to ensure that the board has context for the work of the organization. These items do not require a vote.
- **FYI – support:** Management requests the help/input from the board on these items. These items could provide context for board members to use when taking action in the broader community. These items do not require a vote.
- **Procedural:** These items are procedural and may require a vote.

Board Roles: Healthy boards provide...

- **Strategic direction** (where should the organization be going?)
- **Fiduciary oversight** (are we getting where we said we wanted to go?)
- **Generative support** (how can the board help the organization get there?)