

KIPP Nashville
Board Meeting & Retreat
Highland Heights – 4th floor
May 22, 2015

Attendees:

Board Members				
• Daphne Butler	• Chris Dowdy	• Rob Elliott	• Elizabeth Dennis	• Jim Flautt
• Camiqueka Fuller	• Drew Goddard	• Felice McCoy	• Will Ed Settle	• Brad Smith
• Rick Theobald	• Larry Trabue	• Rob Wilson		

Guests, Management & KIPP Foundation Staff				
• Anika Baltimore	• Thomas Branch	• Berry Brooks	• Randy Dowell	• Dan Gennaoui
• David Green	• Bridget Haimberger	• Meghan Little	• Nancy Livingston	• David Wells

Pre-Reads:

1 – Agenda	6 – Legislative session notes	11 – Governance slides	16 – ELB scorecard
2 – March minutes	7 – Development slides	12 – FY Board calendar	17 – Charter school rumble article
3 – KAN data sheet	8 – Finance slides	13 – Board survey results	18 – Freeman, Gentry polls article
4 – KNCHS data sheet	9 – Strategy & Ops slides	14 – ELB charter	19 – All in for KIPP Kirkpatrick flier
5 – KNCP data sheet	10 – Healthy schools slides	15 – ELB essential questions	

Objectives – by the close of the day, board members will be able to:

- Describe KIPP Nashville’s successes and opportunities.
- Explain the board’s role in advocacy.
- Articulate FY15 board & committee performance and FY16 goals.

Board Meeting & Retreat Agenda: 7:30 – 10:15am; 10:30am – 3:00pm

Start	Time	Topic	Purpose	Responsible
7:30am	2:45 hrs	<i>Board Meeting – Fiduciary & Strategic Oversight</i>		
7:30am	30 min	Breakfast	<i>Meet & Greet ☺</i>	• Randy Dowell
8:00am	15 min	Call meeting to order • Introductions and Objectives • Review March meeting minutes – VOTE • Board member renewals (EDenn & Camiqueka) – VOTE	<i>Procedural</i> <i>Board Action – Vote</i> <i>Board Action – Vote</i>	• Jim Flautt
8:15am	45 min	Management Report: <i>End of year updates</i> • People culture • Performance report • Growth report • Policy update • KTC results • FY16 initiatives	<i>FYI – Oversight</i>	• Randy Dowell
9:00am	75 min	Committee reports: <i>Review performance toward FY15 goals; draft of upcoming year’s goals</i> • Development (Elizabeth): breakfast read-out • Finance (Rob): Budget read-out – VOTE ○ Contingency & Conservatism ○ Operational sustainability ○ Changing financial requirements • Strategy & Operations (Felice): LEED Certification update – VOTE • Healthy Schools (Rick) • Governance (Drew): Charter Center Training; FY16 Board calendar – VOTE; Board self-assessment survey	<i>FYI – Oversight</i> <i>Board Action – Vote</i> <i>Board Action – Vote</i> <i>FYI – Oversight</i> <i>Board Action – Vote</i>	• Committee Chairs
10:15am	15 min	<i>Board meeting Adjourned</i>		
10:30am	60 min	Growth – Challenges, Opportunity & Advocacy	<i>Generative</i>	• Randy Dowell &

		<ul style="list-style-type: none"> Local context and threats What is advocacy and why is it important? KIPP Retreat read-out (Jim) SWOT analysis 	<i>Discussion</i>	Jim Flautt
11:30pm	60 min	Lunch & Discussion – Bridget and David join us for lunch to present on Emerging Leader Board progress	<i>FYI – Oversight</i>	<ul style="list-style-type: none"> Bridget Haimberger & David Green
12:30pm	15 min	<i>Break</i>		
12:45	90 min	Growth – Board Responsibilities & Composition <ul style="list-style-type: none"> Case Study – the DeBlasio effect What is the role of the board in advocacy? How well-positioned is the board to succeed? What are our no-regrets moves? 	<i>Generative Discussion</i>	<ul style="list-style-type: none"> Randy Dowell
2:15pm	15 min	<i>Break</i>		
2:30pm	30 min	Housekeeping & next steps: <ul style="list-style-type: none"> KIPP School Summit Hot Wash 	<i>Generative Discussion</i>	<ul style="list-style-type: none"> Jim Flautt & Randy Dowell
3:00pm	<i>Wrap up</i>			

Reference:

- **Board action – vote:** These items require both a discussion of the full board and a vote
- **Board action – discussion:** These items are for discussion of the full board, but will not conclude with a vote. Management will use the board’s input from these discussions when making management decisions.
- **FYI – oversight:** These items are for the board’s information to ensure that the board has context for the work of the organization. These items do not require a vote.
- **FYI – support:** Management requests the help/input from the board on these items. These items could provide context for board members to use when taking action in the broader community. These items do not require a vote.
- **Procedural:** These items are procedural and may require a vote.

Board Roles: Healthy boards provide...

- **Strategic direction** (where should the organization be going?)
- **Fiduciary oversight** (are we getting where we said we wanted to go?)
- **Generative support** (how can the board help the organization get there?)