

KIPP Nashville
Board Meeting & Retreat
Highland Heights – 4th floor
March 3, 2017

Objectives – *by the close of the day, board members will be able to:*

- Align on strategic decisions
- Share progress toward 2016-17 and 2020 goals.

Pre-Reads

1 – Agenda	3 – Finance	5 – Facilities	7 – Media updates
2 – Dec minutes	4 – Development	6 – Directors	

Agenda

Board Meeting: 11:00am – 3:30pm; Board Retreat: 3:00 – 4:30pm

Start	Time	Topic	Purpose	Responsible
11:00am	3:45 hrs	Board Meeting – Fiduciary & Strategic Oversight		
11:00am	15 min	Greetings & Connections	Meet & Greet ☺	• Randy Dowell
11:15am	5 min	Call meeting to order <ul style="list-style-type: none"> • Introduce guests • Review objectives • Approve Dec meeting minutes – VOTE 	Procedural FYI – Oversight Board Action: Vote	• Jim Flautt
11:20am	25 min	Message from KIPP’s Founder	FYI - Oversight	• Dave Levin (KIPP Co-Founder)
11:45am	45 min	Diversity, Equity & Inclusion <ul style="list-style-type: none"> • Review norms & goals • Review HW • DACA & Life in Nashville’s Latino Community, 2017 	Board Action – Discussion	• Rob Wilson • Jermaine Soto (Conexion)
12:30pm	15 min	Break & Lunch		
12:45pm	30 min	Break, Lunch & Management Report <ul style="list-style-type: none"> • Academics report • Operations report • Growth & culture report 	FYI – Oversight & Support	• Randy Dowell, Meghan Little, & Dan Gennaoui
1:15pm	15 min	Break		
1:30pm	120 min	Committee reports: <u>Quick hits:</u> 30 min to Q&A from pre-reads (10 min each) <ul style="list-style-type: none"> • Emerging Leaders for KIPP (Bridget) • Strategy & Operations (Rick): Progress to goals • Healthy Schools (Meghan / Rick): Progress to goals <u>Discussion:</u> 90 minutes for deeper dives <ul style="list-style-type: none"> • Finance (Anika / Chris): SST growth (20 min) • Development (Berry / Elizabeth): L&S Breakfast & Capital campaign next steps (20 min) • Facilities (Rick / Dan): facilities updates & Ewing Park purchase (20 minutes) • Directors (Will Ed): Benchmarking, selection process & board survey; adopt a fee schedule for open records requests (Drew) (20 min) • Board Chair (Jim): Progress to overall FY17 board goals; Executive Director annual review; Upcoming BOD retreat (10 min) 	FYI – Oversight & Board Discussion VOTE VOTE VOTE VOTE	• Committee Chairs & Management Leads
3:30pm	15 min	Break		

3:45pm	45 min	Board Retreat		
3:45pm	30 min	Environment updates <ul style="list-style-type: none"> Day on the Hill 	<i>Board Action – Discussion</i>	<ul style="list-style-type: none"> Drew Goddard & Randy Dowell
4:15pm	15 min	Hot Wash	<i>Board Action – Discussion</i>	<ul style="list-style-type: none"> Randy Dowell
4:30pm	<i>Wrap up – Happy Hour @ East Nashville Beer Works (Trinity Lane)</i>			
<i>Next Board meeting: Friday, May 19 7:30am – 4pm followed by BOD Social (Emily & Jim’s house at 6:30pm)</i>				

Reference:

- **Board action – vote:** These items require both a discussion of the full board and a vote
- **Board action – discussion:** These items are for discussion of the full board, but will not conclude with a vote. Management will use the board’s input from these discussions when making management decisions.
- **FYI – oversight:** These items are for the board’s information to ensure that the board has context for the work of the organization. These items do not require a vote.
- **FYI – support:** Management requests the help/input from the board on these items. These items could provide context for board members to use when taking action in the broader community. These items do not require a vote.
- **Procedural:** These items are procedural and may require a vote.

Board Roles: Healthy boards provide...

- **Strategic direction** (where should the organization be going?)
- **Fiduciary oversight** (are we getting where we said we wanted to go?)
- **Generative support** (how can the board help the organization get there?)