

KIPP Nashville
Board Meeting & Retreat
Highland Heights – 4th floor
December 2, 2016

Objectives – by the close of the day, board members will be able to:

- Align on strategic decisions
- Share progress toward 2016-17 and 2020 goals.

Pre-Reads

1 – Agenda	5 – KNCP data sheet	9 – Strategy & Ops slides	13 – Overall Board Goals
2 – Aug minutes	6 – KK data sheet	10 – Healthy schools slides	14 – Media updates
3 – KAN data sheet	7 – Development slides	11 – Growth cmte slides	
4 – KNCHS data sheet	8 – Finance slides	12 – Cmte on Directors slides	

Agenda

Board Meeting: 11:00am – 3:30pm; Board Retreat: 3:00 – 4:30pm

Start	Time	Topic	Purpose	Responsible
11:00am	3:45 hrs	Board Meeting – Fiduciary & Strategic Oversight		
11:00am	15 min	Greetings & Connections	Meet & Greet ☺	• Randy Dowell
11:15am	15 min	Call meeting to order • Introductions and Objectives • Review Aug meeting minutes – VOTE	Procedural FYI – Oversight Board Action: Vote Board Action: Vote	• Jim Flautt
11:30am	60 min	Diversity, Equity & Inclusion - <i>continuing the conversation</i>	Board Action – Discussion	• Randy Dowell & Rob Wilson
12:30pm	15 min	Break & Lunch		
12:45pm	60 min	Break, Lunch & Management Report • Academics report: <i>student attrition & performance</i> • Operations report: <i>enrollment</i> • Growth & culture report – <i>KNCP & org structure</i>	FYI – Oversight & Support	• Randy Dowell, Meghan Little, & Dan Gennaoui
1:45pm	15 min	Break		
2:00pm	90 min	Committee reports: <u>Quick hits:</u> 20 min to Q&A from pre-reads • Finance (Anika / Chris): FY 16 close-out; Audit update ○ Recommendation from the committee to accept audit • Strategy & Operations (Rick): Progress to goals • Healthy Schools (Meghan / Rick): Progress to goals • Growth Committee (Jim / Randy): review progress <u>Discussion:</u> 60 minutes for deeper dives • Development (Berry / Elizabeth): Feasibility study findings (20 min) • Facilities (Rick / Dan): facilities updates (20 minutes) • Directors (Will Ed): Review candidates & selection process (15 min) • Board Chair (Jim): <i>Progress to overall FY17 board goals & ELK (15 min); vote for May BOD meeting date (Thurs the 25th, Fri the 26th, Fri the 19th)</i>	FYI – Oversight & Board Discussion VOTE 3 VOTES VOTE	• Committee Chairs & Management Leads
3:30pm	15 min	Break		
3:45pm	45 min	Board Retreat		

3:45pm	30 min	Environment updates	<i>Board Action – Discussion</i>	<ul style="list-style-type: none"> Drew Goddard & Randy Dowell
4:15pm	15 min	Hot Wash	<i>Board Action – Discussion</i>	<ul style="list-style-type: none"> Randy Dowell
4:30pm	<i>Wrap up – Happy Hour @ Randy’s House</i>			

Reference:

- **Board action – vote:** These items require both a discussion of the full board and a vote
- **Board action – discussion:** These items are for discussion of the full board, but will not conclude with a vote. Management will use the board’s input from these discussions when making management decisions.
- **FYI – oversight:** These items are for the board’s information to ensure that the board has context for the work of the organization. These items do not require a vote.
- **FYI – support:** Management requests the help/input from the board on these items. These items could provide context for board members to use when taking action in the broader community. These items do not require a vote.
- **Procedural:** These items are procedural and may require a vote.

Board Roles: Healthy boards provide...

- *Strategic direction* (where should the organization be going?)
- *Fiduciary oversight* (are we getting where we said we wanted to go?)
- *Generative support* (how can the board help the organization get there?)